

UNIT: ATTORNEYS
 CBU CODE: 019
 UNION: LOCAL 237, IBT
 EFFECTIVE DATE: April 18, 2025 3.25%

Title Code	Title	Effective 4/17/25			Effective 4/18/25		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
30087, 3008G	Agency Attorney						
	Level I	\$71,163	\$81,838	\$108,641	\$73,476	\$84,498	\$112,172
	Level II	\$80,387	\$92,446	\$120,466	\$83,000	\$95,450	\$124,381
	Level III	\$89,613	\$103,055	\$132,293	\$92,525	\$106,404	\$136,593
	Level IV	\$93,596	\$107,635	\$141,455	\$96,638	\$111,133	\$146,052
30086	Agency Attorney Interne	\$70,228	\$80,763	\$85,269	\$72,510	\$83,388	\$88,040
30091, 30110	Assistant Attorney (incl. spec)*	\$75,002	\$86,252	\$103,735	\$77,440	\$89,055	\$107,106
30126, 30097	Associate Attorney (incl. spec)*	\$95,370	\$109,675	\$141,942	\$98,470	\$113,239	\$146,555
30084	Assistant Counsel - PD +	TBD	TBD	TBD	TBD	TBD	TBD
30113, 15, 30092	Attorney (incl. spec)*	\$75,002	\$86,252	\$115,836	\$77,440	\$89,055	\$119,601
30085	Attorney at Law						
	Level I	\$71,163	\$81,838	\$108,641	\$73,476	\$84,498	\$112,172
	Level II	\$80,387	\$92,446	\$120,466	\$83,000	\$95,450	\$124,381
	Level III	\$89,613	\$103,055	\$132,293	\$92,525	\$106,404	\$136,593
	Level IV	\$93,596	\$107,635	\$141,455	\$96,638	\$111,133	\$146,052
30101	Attorney Trainee	\$70,228	\$80,763	Flat Rate	\$72,510	\$83,388	Flat Rate
30109	Law Clerk	\$74,147	\$85,269	Flat Rate	\$76,557	\$88,040	Flat Rate
06517	Sr. Student Legal Specialist (Law Dept.)	\$57,126	\$65,694	Flat Rate	\$58,983	\$67,829	Flat Rate
30093, 30125	Senior Attorney (incl. spec)*	\$95,370	\$109,675	\$128,949	\$98,470	\$113,239	\$133,140
30105, 05073, 06186, 06172, 06044, 06037	Student Legal Assistant	\$36,233	\$41,669	\$51,681	\$37,411	\$43,023	\$53,361
05072, 06107, 05310	Student Legal Specialist	\$43,958	\$50,552	Flat Rate	\$45,387	\$52,195	Flat Rate

NOTE:

* For present incumbents only

** Employees hired on or after 4/18/25 shall be paid the hiring rate effective 4/18/25. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

+ OCB Decision No. 16 OCB2d 28 certified this title to CSBA