

UNIT: ATTORNEYS  
 CBU CODE: 019  
 UNION: LOCAL 237  
 EFFECTIVE DATE: April 18, 2021 3%, April 18, 2022 3%, April 18, 2023 3%, April 18, 2024 3%, April 18, 2025 3.25%

Title Code	Title	Effective 4/17/21			Effective 4/18/21			Effective 4/18/22			Effective 4/18/23		
		Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max
30087, 3008G	Agency Attorney												
	Level I	\$63,228	\$72,712	\$96,526	\$65,124	\$74,893	\$99,422	\$67,078	\$77,140	\$102,405	\$69,090	\$79,454	\$105,477
	Level II	\$71,423	\$82,137	\$107,032	\$73,566	\$84,601	\$110,243	\$75,773	\$87,139	\$113,550	\$78,046	\$89,753	\$116,957
	Level III	\$79,620	\$91,563	\$117,541	\$82,009	\$94,310	\$121,067	\$84,469	\$97,139	\$124,699	\$87,003	\$100,053	\$128,440
	Level IV	\$83,158	\$95,632	\$125,681	\$85,653	\$98,501	\$129,451	\$88,223	\$101,456	\$133,335	\$90,870	\$104,500	\$137,335
30086	Agency Attorney Intern	\$62,397	\$71,757	\$75,760	\$64,270	\$73,910	\$78,033	\$66,197	\$76,127	\$80,374	\$68,183	\$78,411	\$82,785
30091, 30110	Assistant Attorney (incl. spec)	\$66,638	\$76,634	\$92,168	\$68,637	\$78,933	\$94,933	\$70,697	\$81,301	\$97,781	\$72,817	\$83,740	\$100,714
30126, 30097	Associate Attorney (incl. spec)	\$84,736	\$97,446	\$126,114	\$87,277	\$100,369	\$129,897	\$89,896	\$103,380	\$133,794	\$92,592	\$106,481	\$137,808
30113, 15, 30092	Attorney (incl. spec)	\$66,638	\$76,634	\$102,918	\$68,637	\$78,933	\$106,006	\$70,697	\$81,301	\$109,186	\$72,817	\$83,740	\$112,462
30085	Attorney at Law												
	Level I	\$63,228	\$72,712	\$96,526	\$65,124	\$74,893	\$99,422	\$67,078	\$77,140	\$102,405	\$69,090	\$79,454	\$105,477
	Level II	\$71,423	\$82,137	\$107,032	\$73,566	\$84,601	\$110,243	\$75,773	\$87,139	\$113,550	\$78,046	\$89,753	\$116,957
	Level III	\$79,620	\$91,563	\$117,541	\$82,009	\$94,310	\$121,067	\$84,469	\$97,139	\$124,699	\$87,003	\$100,053	\$128,440
	Level IV	\$83,158	\$95,632	\$125,681	\$85,653	\$98,501	\$129,451	\$88,223	\$101,456	\$133,335	\$90,870	\$104,500	\$137,335
30101	Attorney Trainee	\$62,397	\$71,757	Flat Rate	\$64,270	\$73,910	Flat Rate	\$66,197	\$76,127	Flat Rate	\$68,183	\$78,411	Flat Rate
30109	Law Clerk	\$65,878	\$75,760	Flat Rate	\$67,855	\$78,033	Flat Rate	\$69,890	\$80,374	Flat Rate	\$71,987	\$82,785	Flat Rate
06517	Sr. Student Legal Specialist (Law Dept.)	\$50,755	\$58,368	Flat Rate	\$52,277	\$60,119	Flat Rate	\$53,846	\$61,923	Flat Rate	\$55,462	\$63,781	Flat Rate
30093, 30125	Senior Attorney (incl. spec)	\$84,736	\$97,446	\$114,570	\$87,277	\$100,369	\$118,007	\$89,896	\$103,380	\$121,547	\$92,592	\$106,481	\$125,193
30105, 05073, 06186, 06172, 06044, 06037 05072, 06107, 05310	Student Legal Assistant	\$32,193	\$37,022	\$45,918	\$33,159	\$38,133	\$47,296	\$34,154	\$39,277	\$48,715	\$35,178	\$40,455	\$50,176
	Student Legal Specialist	\$39,057	\$44,915	Flat Rate	\$40,228	\$46,262	Flat Rate	\$41,435	\$47,650	Flat Rate	\$42,678	\$49,080	Flat Rate

**DRAFT, NOT A PAY AUTHORIZATION, FOR ILLUSTRATION PURPOSES**

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Title Code	Title	Effective 4/18/24			Effective 4/18/25		
		Hiring Rate	Incumbent Rate	Max	Hiring Rate	Incumbent Rate	Max
30087, 3008G	Agency Attorney						
	Level I	\$71,163	\$81,838	\$108,641	\$73,477	\$84,498	\$112,172
	Level II	\$80,388	\$92,446	\$120,466	\$83,000	\$95,450	\$124,381
	Level III	\$89,613	\$103,055	\$132,293	\$92,525	\$106,404	\$136,593
	Level IV	\$93,596	\$107,635	\$141,455	\$96,637	\$111,133	\$146,052
30086	Agency Attorney Intern	\$70,229	\$80,763	\$85,269	\$72,511	\$83,388	\$88,040
30091, 30110	Assistant Attorney (incl. spec)	\$75,002	\$86,252	\$103,735	\$77,439	\$89,055	\$107,106
30126, 30097	Associate Attorney (incl. spec)	\$95,370	\$109,675	\$141,942	\$98,469	\$113,239	\$146,555
30113, 15, 30092	Attorney (incl. spec)	\$75,002	\$86,252	\$115,836	\$77,439	\$89,055	\$119,601
30085	Attorney at Law						
	Level I	\$71,163	\$81,838	\$108,641	\$73,477	\$84,498	\$112,172
	Level II	\$80,388	\$92,446	\$120,466	\$83,000	\$95,450	\$124,381
	Level III	\$89,613	\$103,055	\$132,293	\$92,525	\$106,404	\$136,593
	Level IV	\$93,596	\$107,635	\$141,455	\$96,637	\$111,133	\$146,052
30101	Attorney Trainee	\$70,229	\$80,763	Flat Rate	\$72,511	\$83,388	Flat Rate
30109	Law Clerk	\$74,147	\$85,269	Flat Rate	\$76,557	\$88,040	Flat Rate
06517	Sr. Student Legal Specialist (Law Dept.)	\$57,125	\$65,694	Flat Rate	\$58,982	\$67,829	Flat Rate
30093, 30125	Senior Attorney (incl. spec)	\$95,370	\$109,675	\$128,949	\$98,469	\$113,239	\$133,140
30105, 05073, 06186, 06172, 06044, 06037 05072, 06107, 05310	Student Legal Assistant	\$36,234	\$41,669	\$51,681	\$37,411	\$43,023	\$53,361
	Student Legal Specialist	\$43,958	\$50,552	Flat Rate	\$45,387	\$52,195	Flat Rate