

UNIT: ATTORNEYS  
 CBU CODE: 019  
 UNION: LOCAL 237, IBT  
 EFFECTIVE DATE: April 18, 2021 3%, April 18, 2022 3%, April 18, 2023 3%

Title Code	Title	Effective 4/17/21			Effective 4/18/21			Effective 4/18/22			Effective 4/18/23		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
30087, 3008G	Agency Attorney												
	Level I	\$63,228	\$72,712	\$96,526	\$65,124	\$74,893	\$99,422	\$67,078	\$77,140	\$102,405	\$69,090	\$79,454	\$105,477
	Level II	\$71,423	\$82,137	\$107,032	\$73,566	\$84,601	\$110,243	\$75,773	\$87,139	\$113,550	\$78,046	\$89,753	\$116,957
	Level III	\$79,620	\$91,563	\$117,541	\$82,009	\$94,310	\$121,067	\$84,469	\$97,139	\$124,699	\$87,003	\$100,053	\$128,440
	Level IV	\$83,158	\$95,632	\$125,681	\$85,653	\$98,501	\$129,451	\$88,223	\$101,456	\$133,335	\$90,870	\$104,500	\$137,335
30086	Agency Attorney Interne	\$62,397	\$71,757	\$75,760	\$64,270	\$73,910	\$78,033	\$66,197	\$76,127	\$80,374	\$68,183	\$78,411	\$82,785
30091, 30110	Assistant Attorney (incl. spec)*	\$66,638	\$76,634	\$92,168	\$68,637	\$78,933	\$94,933	\$70,697	\$81,301	\$97,781	\$72,817	\$83,740	\$100,714
30126, 30097	Associate Attorney (incl. spec)*	\$84,736	\$97,446	\$126,114	\$87,277	\$100,369	\$129,897	\$89,896	\$103,380	\$133,794	\$92,592	\$106,481	\$137,808
30113, 15, 30092	Attorney (incl. spec)*	\$66,638	\$76,634	\$102,918	\$68,637	\$78,933	\$106,006	\$70,697	\$81,301	\$109,186	\$72,817	\$83,740	\$112,462
30085	Attorney at Law												
	Level I	\$63,228	\$72,712	\$96,526	\$65,124	\$74,893	\$99,422	\$67,078	\$77,140	\$102,405	\$69,090	\$79,454	\$105,477
	Level II	\$71,423	\$82,137	\$107,032	\$73,566	\$84,601	\$110,243	\$75,773	\$87,139	\$113,550	\$78,046	\$89,753	\$116,957
	Level III	\$79,620	\$91,563	\$117,541	\$82,009	\$94,310	\$121,067	\$84,469	\$97,139	\$124,699	\$87,003	\$100,053	\$128,440
	Level IV	\$83,158	\$95,632	\$125,681	\$85,653	\$98,501	\$129,451	\$88,223	\$101,456	\$133,335	\$90,870	\$104,500	\$137,335
30101	Attorney Trainee	\$62,397	\$71,757	Flat Rate	\$64,270	\$73,910	Flat Rate	\$66,197	\$76,127	Flat Rate	\$68,183	\$78,411	Flat Rate
30109	Law Clerk	\$65,878	\$75,760	Flat Rate	\$67,855	\$78,033	Flat Rate	\$69,890	\$80,374	Flat Rate	\$71,987	\$82,785	Flat Rate
06517	Sr. Student Legal Specialist (Law Dept.)	\$50,755	\$58,368	Flat Rate	\$52,277	\$60,119	Flat Rate	\$53,846	\$61,923	Flat Rate	\$55,462	\$63,781	Flat Rate
30093, 30125	Senior Attorney (incl. spec)*	\$84,736	\$97,446	\$114,570	\$87,277	\$100,369	\$118,007	\$89,896	\$103,380	\$121,547	\$92,592	\$106,481	\$125,193
30105, 05073, 06186, 06172, 06044, 06037	Student Legal Assistant	\$32,193	\$37,022	\$45,918	\$33,159	\$38,133	\$47,296	\$34,154	\$39,277	\$48,715	\$35,178	\$40,455	\$50,176
05072, 06107, 05310	Student Legal Specialist	\$39,057	\$44,915	Flat Rate	\$40,228	\$46,262	Flat Rate	\$41,435	\$47,650	Flat Rate	\$42,678	\$49,080	Flat Rate

NOTE:

\* For present incumbents only

\*\* Employees hired on or after 4/18/21, 4/18/22, and 4/18/23, shall be paid the hiring rate effective 4/18/21, 4/18/22, and 4/18/23. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate