

UNIT: ATTORNEYS  
 CBU CODE: 019  
 UNION: LOCAL 237, IBT  
 EFFECTIVE DATE: September 18, 2019 3.25%

Title Code	Title	Effective 9/17/2019			Effective 9/18/2019		
		Hiring Rate **	Incumbent Rate	Max	Hiring Rate **	Incumbent Rate	Max
30087, 3008G	Agency Attorney						
	Level I	\$61,237	\$70,423	\$93,488	\$63,228	\$72,712	\$96,526
	Level II	\$69,176	\$79,552	\$103,663	\$71,423	\$82,137	\$107,032
	Level III	\$77,114	\$88,681	\$113,841	\$79,620	\$91,563	\$117,541
	Level IV	\$80,541	\$92,622	\$121,725	\$83,158	\$95,632	\$125,681
30086	Agency Attorney Interne	\$60,433	\$69,498	\$73,375	\$62,397	\$71,757	\$75,760
30091, 30110	Assistant Attorney (incl. spec)*	\$64,541	\$74,222	\$89,267	\$66,638	\$76,634	\$92,168
30126, 30097	Associate Attorney (incl. spec)*	\$82,069	\$94,379	\$122,144	\$84,736	\$97,446	\$126,114
30113, 15, 30092	Attorney (incl. spec)*	\$64,541	\$74,222	\$99,678	\$66,638	\$76,634	\$102,918
30085	Attorney at Law						
	Level I	\$61,237	\$70,423	\$93,488	\$63,228	\$72,712	\$96,526
	Level II	\$69,176	\$79,552	\$103,663	\$71,423	\$82,137	\$107,032
	Level III	\$77,114	\$88,681	\$113,841	\$79,620	\$91,563	\$117,541
	Level IV	\$80,541	\$92,622	\$121,725	\$83,158	\$95,632	\$125,681
30101	Attorney Trainee	\$60,433	\$69,498	Flat Rate	\$62,397	\$71,757	Flat Rate
30109	Law Clerk	\$63,804	\$73,375	Flat Rate	\$65,878	\$75,760	Flat Rate
06517	Sr. Student Legal Specialist (Law Dept.)	\$49,157	\$56,531	Flat Rate	\$50,755	\$58,368	Flat Rate
30093, 30125	Senior Attorney (incl. spec)*	\$82,069	\$94,379	\$110,964	\$84,736	\$97,446	\$114,570
30105, 05073, 06186, 06172, 06044, 06037	Student Legal Assistant	\$31,180	\$35,857	\$44,473	\$32,193	\$37,022	\$45,918
05072, 06107, 05310	Student Legal Specialist	\$37,827	\$43,501	Flat Rate	\$39,057	\$44,915	Flat Rate

NOTE:

\* For present incumbents only

\*\* Employees hired on or after 9/18/19 shall be paid the hiring rate effective 9/18/19. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.